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STATEMENT UNDER CFR § 2520.104-23

Fuji Photo Film U.S.A., located at 555 Taxter Road, Elmsford, New York 10523, EIN 13-2550352, declares that it maintains the Fuji Photo Film U.S.A., Inc. Supplemental Executive Retirement Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are 9 participants in such plan.



**Fuji Photo Film, U.S.A.**  
**555 Taxter Rd.**  
**Elmsford, N.Y. 10523**  
**(914) 789-8100**

**Administration Division**

February 5, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Fuji Photo Film U.S.A., Inc.  
Supplemental Executive Retirement Plan

Dear Sir/Madam:

Pursuant to 29 CFR § 2520.104-23(b), the Plan Administrator of the Fuji Photo Film U.S.A., Inc. Supplemental Executive Retirement Plan hereby submits a statement satisfying the reporting and disclosure provisions of the Employee Retirement Income Security Act of 1974, as amended.

If you have any questions, please contact the undersigned.

Sincerely,

Carl M. Gold  
Director of Administration

DOL-PWBA  
PUBLIC DISCLOSURE  
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