

2520040154620

TO: Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, DC 20216

FROM: Employer: Mansfield Hardware & Supply Co.  
Employer Identification Number: 34-6520179  
Address: 70 North Foster St.  
Mansfield, Ohio 44906

Date: January 23, 1996


This is a statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains one Nonqualified Salary Continuation Plan for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1: Craig R. Copeland SS#

Plan Administrator: Philip S. Downs  
Title: President  
Employer: Mansfield Hardware & Supply Co.

  
President