



OF FRANKENMUTH

730 South Main Street
Frankenmuth, MI 48734
(517) 652-9925
FAX (517) 652-3544

2520040154605

February 13, 1996

CERTIFIED MAIL RETURN
RECEIPT REQUESTED

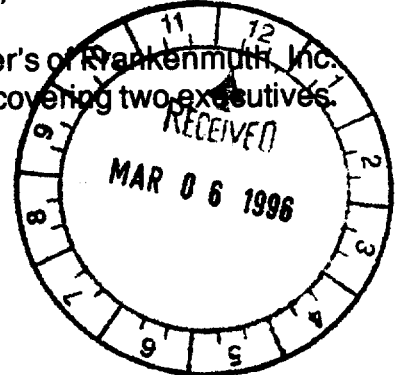
Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Zehnder's of Frankenmuth, Inc. Supplement Retirement Plan

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Section 2520.104-23, the undersigned here by provides the following information:

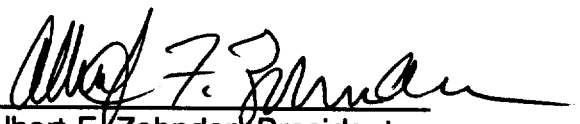
- (A) The name of the employer is: Zehnder's of Frankenmuth, Inc.
- (B) The mailing address of the employer is: 730 S. Main Street, Frankenmuth, Michigan 48734.
- (C) The employer's Federal identification number (EIN) is: 38-1280601.
- (D) The number of "top hat" plans maintained by Zehnder's of Frankenmuth, Inc. and the number of participants in each plan is: one, covering two executives.



Secretary of Labor
February 13, 1996
Page #2

The captioned employer maintains the Supplemental Retirement Plan primarily for the purpose of providing benefits to a select group of management or highly compensated employees. The employer will provide a copy of the plan documents to the Secretary of Labor upon request.

ZEHNDER'S OF FRANKENMUTH, INC.

By: 
Albert F. Zehnder, President