

K R JOHNSON INC.

THE CONNECTION SPECIALISTS

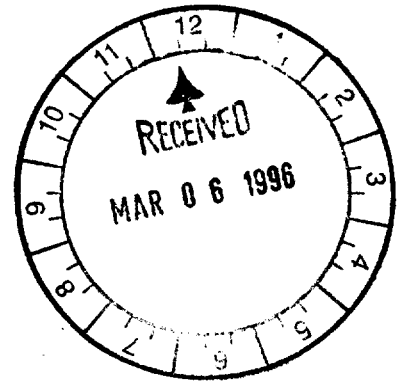
15547 W. 109th Lenexa, Kansas 66219 913-599-1133 800-255-0298 FAX 913-599-5108

2520040154589

February 19, 1996

**CERTIFIED MAIL,
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Admin.
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



RE: Supplemental Retirement Agreement
Between Kenneth R. Johnson, Inc. and James G. Baker
Registration Statement

Dear Sir/Madam:

This statement is provided pursuant to Labor Reg. Section 2520.104-23 and is filed on behalf of the Employer, Kenneth R. Johnson, Inc., EIN: 48-0812632. The Employer maintains a nonqualified deferred compensation plan, which was effective as of January 1, 1995.

1) The Sponsoring Employer's name, address and employer identification number assigned by the IRS are:

Kenneth R. Johnson, Inc.
15547 West 109th
Lenexa, Kansas 66219
EIN: 48-0812632

2) The Employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3) The number of such plans: one (1).

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- 4) The number of employees in the plan: one (1)

Plan documents are available upon request.

Sincerely,

Kenneth R. Johnson, Inc.



John J. McQueeney
President

cc: Robert R. Sullivan, Esq.