



Mercedes-Benz

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Certified Mail - P338 121 333
Return Receipt Requested

Mercedes-Benz U.S.
International, Inc.

P.O. Box 100
Tuscaloosa, AL 35403
Phone: (205) 507-3300
Fax: (205) 507-3700

April 26, 1996

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

041-2100
PENSION
MAY 13 1996

Dear Sir/Madam:

RE: Mercedes-Benz U.S. International, Inc., EIN 36-3879353

Mercedes-Benz U.S. International, Inc. hereby gives notice that it has adopted the *Mercedes-Benz U.S. International, Inc. Supplemental Executive Retirement Plan*, effective January 1, 1996. This is an unfunded plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The initial number of participants in the Plan is thirteen (13). This is the only top hat plan maintained by Mercedes-Benz U.S. International, Inc.

This notice is submitted pursuant to Department of Labor Regulation Section 2520.104-23. Mercedes-Benz U.S. International, Inc. is located at 1 Mercedes Drive, Vance, AL 35490.

Sincerely,

MERCEDES-BENZ U.S. INTERNATIONAL, INC.

Emmett Meyer, Vice President
Human Resources & Administration

\mjs

1 Mercedes Drive • Vance, AL 35490



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