

**THE WEST COMPANY**



A Partner  
in the Daikyo •  
Pharma-Gummi • West Group

CORPORATE OFFICES

101 Gordon Drive Lionville, PA 19341-0645 610-594-2900 FAX: 610-594-3000  
P.O. Box 645

March 8, 1995

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2520190030228

Dear Sir or Madam:

The following notice is hereby provided pursuant to the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA for pension plans maintained by an employer for certain selected employees, as provided in the Department of Labor regulations §2520.104-23:

1. The name, address and E.I.N. of the employer are:  
The West Company, Incorporated  
101 Gordon Drive  
P. O. Box 645  
Lionville, PA 19341-0645  
E.I.N. 23-1210010
2. The West Company maintains a plan known as *The West Company Non-Qualified Deferred Compensation Plan for Designated Officers* for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. The Plan was first effective January 1, 1995.
3. The number of employees participating in the Plan described in paragraph 2 above is ten (10).

Sincerely,

George R. Bennyhoff  
Sr. Vice President  
Human Resources

GRB/ceg.THPE.lbl

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

PN