



2520040154449

Robert J. Sliva  
Vice President,  
Human Resources  
(201) 515-1910

Human Resources  
90 East Halsey Road  
Parsippany, N.J. 07054

April 4, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

RE: Deferred Compensation Plans

Gentlemen:

Pursuant to Department of Labor Regulations Section 2520.104-23, we hereby notify you that the employer described below maintains a deferred compensation plan for a select group of management or highly compensated employees.

Name: General Chemical Corporation  
Address: 90 East Halsey Road  
Parsippany, New Jersey 07054  
EIN No.: 22-2689817  
Number of Plans: Two (2)  
Number of Employees: Nine (9)

If you require further information or copies of plan documents, please contact the undersigned.

Sincerely,

Robert J. Sliva  
Vice President,  
Human Resources

RJS:rev