DataCard Corporation
11111 Bren Road West
P.O. Box 9355
Minneapolis, MN 55440-9355
(612) 933-1223
Fax: (612) 933-7971

2520040154406

DataCard

April 2, 1996

Top Hat Plan Exemption
U. S. Department of Labor
Room N-5644
Pension and Welfare Benefits Administration
200 Constitution Avenue N. W.
Washington, D. C. 20210

Re: DataCard Corporation

Dear Sir/Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I and Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans covering a select group of management or highly compensated employees specified in Department of Labor Regulations 29 C.F.R. § 2520.104-23, the following information is provided by DataCard Corporation:

Name and Address of Employer:	DataCard Corporation 11111 Bren Road West Minnetonka, MN 55343
Employer Identification Number:	41-0950297

DataCard Corporation has established a plan effective April 1, 1996 primarily for the purpose of providing deferred compensation for select management and highly compensated employees, to be known as the DataCard Corporation Deferred Incentive Compensation Plan. At the present, four employees are covered under the plan.

Yours very truly,

Bob Grams

Bob Grams
Director of Compensation and Benefits

N:corphr\tammy\bgtopha2.doc