



**carhartt**

3 PARKLANE BOULEVARD, P.O. BOX 600, DEARBORN, MICHIGAN 48121 • (313) 271-8460 • FAX (313) 271-3455

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April 10, 1996

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

APR 10 1996  
10:00 AM  
U.S. DEPARTMENT OF LABOR

Re: Carhartt, Inc.  
Three Parklane Boulevard  
P. O. Box 600  
Dearborn, Michigan 48121  
EIN: 38-1776575

Dear Sir or Madam:

As required by 29 CFR Section 2920.104-23, Carhartt, Inc. is filing this notice with the Secretary of Labor regarding the nonqualified deferred compensation agreements it has established.

Carhartt, Inc. has established an unfunded nonqualified deferred compensation agreement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Four employees have signed nonqualified deferred compensation agreements with Carhartt, Inc.

Very truly yours,

CARHARTT, INC.

By: Peter M. Krause

Its: VP