

**BURLEIGH - DUNGER - COCHRAN**

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MEMPHIS, TENNESSEE 38117

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2520040154339

April 8, 1996

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, DC 20216

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**RE: Notice of Plan of Deferred Compensation**

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Mid-America Apartment Communities, Inc.  
6584 Poplar Avenue, Suite 340  
Memphis, TN 38138

2. Federal Employer Identification No. (EIN):

62-1543819

3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Five (5) employees are covered by such plan.

Very truly yours,



Robert C. Burleigh, Jr.

RCB/ah