

2520040154287

DEPARTMENT OF LABOR
ALTERNATIVE METHOD OF COMPLIANCE
FOR
DSM ENGINEERING PLASTICS, INC.
SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN
under
DOL Regulation § 2520.104-23

NAME AND ADDRESS OF EMPLOYER: DSM Engineering Plastics,
Inc.
P.O. Box 3333
2267 West Mill Road
Evansville, IN 47732-3333

EMPLOYER IDENTIFICATION NUMBER: 58-1961475

NUMBER OF PLANS: 1

NUMBER OF EMPLOYEES IN EACH PLAN: 1

TOTAL NUMBER OF EMPLOYEES COVERED BY THE PLANS: 1

DECLARATION OF DSM ENGINEERING PLASTICS, INC.

DSM Engineering Plastics, Inc. declares that the DSM Engineering Plastics, Inc. Supplemental Executive Retirement Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

DSM ENGINEERING PLASTICS, INC.

By: 
Authorized Signature

Date Signed: 3/6/96

LAW OFFICES

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JOHN A. SANDERS
RETIRED
ROBERT V. SCHNABEL * Δ
OF COUNSEL

March 14, 1996

*ALSO MEMBER OF MARYLAND STATE BAR
ΔALSO MEMBER OF VIRGINIA STATE BAR
+ALSO MEMBER OF NEW YORK STATE BAR
**ADMITTED ONLY TO NEW YORK STATE BAR

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: DSM Engineering Plastics, Inc. Supplemental
Executive Retirement Plan

DL-PRSA
PENSION PERFORMANCE
50 MAR 21 11 09 31

Dear Sir or Madam:

Enclosed is a statement with respect to the above-referenced top hat plan in satisfaction of the alternative method of complying with the annual reporting requirements under DOL Regulation \$2520.104-23.

If there are any questions concerning this filing, please contact the undersigned. Thank you for your cooperation.

Sincerely yours,

SANDERS, SCHNABEL, BRANDENBURG
& ZIMMERMAN, P.C.

Dan S. Brandenburg
Dan S. Brandenburg

DSB/lw
Enclosure
phh/pensions/04059/tophat.ph