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# THE CLEVELAND CLINIC FOUNDATION

9500 Euclid Avenue Cleveland, Ohio 44195-5108

A National Referral Center An International Health Resource

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December 23, 1992

**Secretary of Labor  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210**

Attention: Top Hat Exemption

Gentlemen:

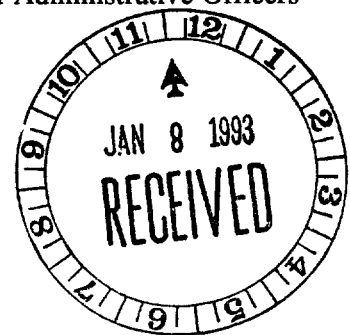
In accordance with DOL Regulations at Section 2520.104-23, The Cleveland Clinic Foundation hereby notifies the Secretary of its sponsorship of the following unfunded pension plans for select highly compensated employees:

The Cleveland Clinic Foundation  
Supplemental Retirement Benefit Plan for Professional Staff and Administrative Officers

The Cleveland Clinic Foundation  
Equity Accumulation Plan

Employer:

The Cleveland Clinic Foundation  
9500 Euclid Avenue  
Cleveland, OH 44195  
Attn: T-20



EIN: 34-0714585

Please direct any inquiries regarding either of the arrangements to the undersigned.

Very truly yours,

  
Ann E. Zellmer