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March 15, 1996

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Pension and Welfare Benefits Administration
Top Hat Plan Exemption
Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Sturm, Ruger & Company, Inc.; EIN 06-0633559
Nonqualified Deferred Compensation Plans for a Select
Group of Management or Highly Compensated Employees

Dear Sir/Madam:

At the request of our client, Sturm, Ruger & Company, Inc., and in accordance with Department of Labor ("DOL") Regulation section 2520.104-23(b), the following information is supplied to satisfy the alternative method of compliance with the reporting and disclosure requirement with respect to the two Sturm, Ruger & Company, Inc. nonqualified plans described below.

Sturm, Ruger & Company, Inc., which maintains its principal place of business at Lacey Place, Southport, Connecticut 06490, has adopted two non-qualified unfunded deferred compensation plans for employees who comprise a select group of management or who are highly compensated. The two plans are: (1) the Sturm, Ruger & Company, Inc. Supplemental Executive Profit Sharing Plan ("Executive Profit Sharing Plan") and (2) the Sturm, Ruger & Company, Inc. Supplemental Executive Retirement Plan ("SERP"). The Executive Profit Sharing Plan covers 13

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employees, and was amended and restated in December, 1995. The Executive Profit Sharing Plan (previously structured as an annual bonus-type arrangement) was amended and restated such that it may now be considered a deferred compensation plan subject to the DOL section 2520.104-23(b) reporting and disclosure requirement.

The SERP currently covers three employees, and was adopted in February, 1996. The Plans are presently the only non-qualified deferred compensation plans for a select group of management or highly compensated employees presently maintained by Sturm, Ruger & Company, Inc.

Sturm, Ruger & Company, Inc. is willing to furnish documents with respect to the above plans upon request.

Sincerely,



Bernard F. O'Hare

cc: Ms. Leslie Gasper
Sturm, Ruger & Company, Inc.,

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