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# WARCON, INC.

An affiliate of Warfel Construction Company

812 N. Prince St., P.O. Box 4488  
Lancaster, PA 17604-4488  
717/299-4500 Fax 717/299-4628

March 11, 1996

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Dear Sir or Madam:

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by employers under the requirements of 29 C.F.R. 2520.104-23(a).


Employer currently maintains one Non-Qualified Deferred Compensation Plan for executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan No. 1: 2

Please contact the undersigned if you are in need of any further information.

Sincerely,

  
Rupert H. Taylor, III  
Secretary/Treasurer  
Warcon, Inc.

Employer Tax I.D. No. 23-2808789