



CITIZENS STATE BANK

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March 19, 1996

CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

FROM: Citizens State Bank, Sealy, EIN#: 74-0557920
P.O. Box 600
Sealy, Texas 77474-0600

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This document constitutes the statement required by Regulation Section 2520.104-23, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The Corporation currently maintains nonqualified deferred compensation plans for employees who are a select group of management or who are highly compensated.

The number of such plans maintained by the Bank is: 1

The number of employees covered by such plans is: 4

The above Bank is willing to furnish documents with respect to the above plans if requested by the Secretary of Labor.

Citizens State Bank


Leroy Zapalac,
President

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