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UNFUNDED NONQUALIFIED DEFERRED COMPENSATION PLAN
ERISA REPORTING REQUIREMENTS LETTER

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

November 28, 1995

Top Hat Plan Exemption
United States Department of Labor
Pension and Welfare Benefits Administration
200 Constitution Avenue, N.W., Room N-5644
Washington, DC 20210

Re: Top Hat Plan Alternative Method of Compliance with
ERISA's Reporting and Disclosure Requirements

Dear Sir or Madam:

This letter is being filed pursuant to ERISA Regulations which require employers who maintain an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees to provide certain information with the Secretary of Labor.

Employer: Earl Tindol Ford, Inc.
2101 East Franklin Avenue
Gastonia, North Carolina 28054

Employer Identification
Number: 561083778

Declaration: Earl Tindol Ford, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of highly compensated employees. Plan documents, if any, will be provided to the Secretary of Labor upon request.

Number of Plans: 1

Number of Employees
in Plan(s): 1

EARL TINDOL FORD, INC.

By: Janice Bentley
JANICE BENTLEY, Secretary

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PUBLIC DISCLOSURE