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Indianapolis Urban League

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January 1, 1996

Registered Mail-Return Receipt Requested

**Top Hat Exemption
 Pension and Welfare Benefits Administration
 Room N-5644**

**U. S. Department of Labor
 200 Constitution Avenue, N. W.
 Washington, D. C. 20210**

Dear Sir/Madam:

In accordance with the provisions of Section 2520.104-23 of the Department of Labor Regulations, notice is hereby given the employer identified below maintains the following plan or plans primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The number of participants in each plan as of the above date is indicated in Items 5.

- (1) Name of Employer: Indianapolis Urban League, Inc.
- (2) Address of Employer: 850 North Meridian Street
Indianapolis, Indiana 46204
35-6060655
- (3) Employer Identification Number: Employee Benefits Plan of Indianapolis Urban League, Inc. Number:001
- (4) Name and Number of Each Plan: 1
- (5) Number of Participants: _____

Very truly yours,

850 North Meridian Street
 Indianapolis, Indiana 46204
 (317) 639-9404
 FAX (317) 684-2183