

2520040154061

**ALTERNATIVE REPORTING AND DISCLOSURE  
STATEMENT FOR UNFUNDED NONQUALIFIED  
DEFERRED COMPENSATION PLAN FOR CERTAIN  
SELECTED EMPLOYEES**

January, 1995

DOL-PVBA  
PUBLIC DISCLOSURE  
95 MAR -7 10:11:43

Office of Employee Benefit Security  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulation, 19 C.F.R. Section 2520.104.23, the following information is provided by the undersigned employer.

Name of Employer: U-Freight America Inc.  
Address: 320 Corey Way  
South San Francisco, CA 94080

Employer Identification Number: 94-2507020

U-Freight America Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.


Number of Plans and Participants in Each Plan:

1 Plan covering a single employee.

Dated: February 22, 1996.

U-Freight America Inc.

By:

  
Plan Administrator