

2520040154016

**CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED**

TOP HAT PLAN EXEMPTION  
Pension and Welfare  
Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, Northwest  
Washington, DC 20210

Gentlemen:

The following statement is filed pursuant to the recording and disclosure provisions of Part 1 of Title I of ERISA:

(1) Name and address of Employer is:

Charles N. White Construction Company  
P.O. Box 656  
115 Issaquena  
Clarksdale, MS 38614

(2) The Employer Identification Number for the Employer is 64-0524151.

(3) The Employer maintains one plan for the purpose of providing deferred compensation for a member of a select group of management and highly-compensated employees, namely, Charles N. White, Sr.

(4) There is only one such plan and only one participant in such plan.

CHARLES N. WHITE CONSTRUCTION  
COMPANY  
Plan Administrator

By: Charles Neel White Jr.  
Charles Neel White, Jr.  
Its President