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TO: Top Hat Plan Exemption
Pension and Welfare Benefits
Administration - Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Mayse Construction Company
Employer I.D. # 62-1229770
P.O. Box 23027
Chattanooga, Tennessee 37422

DATE: December 31, 1992

Dear Department of Labor:

This letter constitutes the statement required by Labor Regulation Section 2520.104-23 to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by Mayse Construction Company.

The employer maintains one nonqualified deferred compensation plan for each of the following employees who is a member of a select group of management or is highly compensated: William P. Mayse; Jack E. Kelley.

Sincerely yours,


(William P. Mayse)

President/Chief
Executive Officer

