

HERBOLSHEIMER, LANNON, HENSON, DUNCAN AND REAGAN, P.C.

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GEORGE L. HERBOLSHEIMER (1911-1992)
R. JAMES LANNON, JR.
T. DONALD HENSON
JOHN S. DUNCAN III
MICHAEL T. REAGAN
DOUGLAS A. GIFT
GARY R. EITEN

ROBERT T. HERBOLSHEIMER

KAREN C. EITEN
MICHAEL C. JANSZ
JILL W. KLEIN
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EXECUTIVE SECRETARIAT
OFFICE OF THE
SECRETARY OF LABOR
WASHINGTON, D.C. 20210

May 22, 1996

Mr. Robert B. Reich
Secretary of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Mr. Reich:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulation, 29C.F.R., 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of the Employer: Herbolsheimer, Lannon, Henson,
Duncan and Reagan, P.C.
Attorneys at Law
654 First Street
LaSalle, IL 61301

Employer Identification #: 36-2784173

Herbolsheimer, Lannon, Henson, Duncan, and Reagan, P.C. remains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One plan covering one employee

Herbolsheimer, Lannon, Henson,
Duncan and Reagan, P.C.

By 
Plan Administrator

