

Glen Oaks Club, Inc.  
175 Post Road  
Old Westbury, New York 11568

2520040153852

January 19, 1995

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Michel Fitoussi -Top Hat Deferred  
Compensation Plan.

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Michel Fitoussi -Top Hat Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Glen Oaks Club, Inc.; 175 Post Road; Old Westbury, New York 11568.
2. E.I.N.#11-0804490.
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains 2 plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in each such Plan is as follows:

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- (a) Michel Fitoussi Top Hat Deferred Compensation Plan - 1 Employee.
- (b) Richard Struss Top Hat Deferred Compensation Plan - 1 Employee.

Pursuant to Regulations Section 2520.104.23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Glen Oaks Club, Inc.

By: Henry Hain - Pres.