

February 28, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520040153800

RE: LymTal International, Inc.

Dear Sir or Madam:

Pursuant to Department of Labor regulation §2520.104-23, you are hereby notified that the employer named below maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. All information required by this regulation is as follows:

Name of employer:	LymTal International, Inc.
Address of employer:	4150 South Lapeer Road Orion, Michigan 48359
Employer I.D. #:	38-3152636
Number of plans:	1
Number of employees covered by plan:	1

25 FEB 29 11:12:43  
MAIL ROOM

Please acknowledge receipt of this filing by signing and returning the enclosed copy of this letter. A self-addressed, stamped envelope has been enclosed for your convenience. Please contact us if you require any additional information.

Very truly yours,

PLANTE & MORAN, LLP



William M. Hermann

WMH:bb  
cc: Frank Lymburner