

2520040153791

**DEFERRED COMPENSATION**  
**ERISA MEMORANDUM STATEMENT**

DATE: February 28, 1995

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor, Room N-5644  
200 Constitution Avenue Northwest  
Washington, D.C. 20210

FROM: Ohio Farmers Insurance Company 34-0438190  
Employer Identification Number: 34-0438190  
Address: One Park Circle, Westfield Center, Ohio 44251

This statement is with respect to two Non-Qualified Deferred Compensation Plans maintained by Ohio Farmers Insurance Company and is filed under the requirements of 29 CFR Section 2520.104-23(a).

Ohio Farmers Insurance Company currently maintains two non-qualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Each Plan has 13 participants.

ADMINISTRATOR:

OHIO FARMERS INSURANCE COMPANY

By: Thomas H. Pickering  
Thomas H. Pickering

Its: Senior Vice President