

# TRISTAR<sup>®</sup>

FULFILLMENT SERVICES, INC.

2520040153777

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March 24, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210


Dear Sir or Madam:

This notice is being filed pursuant to Department of Labor Regulation §2520.104-23.

TriStar Fulfillment Services, Inc., EIN #22-3025199 ("TriStar"), maintains the TriStar Fulfillment Services, Inc. Deferred Compensation Plan (the "Plan"), which is a plan described in section 201(2) of the Employee Retirement Income Security Act of 1974, as amended. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of TriStar. It was adopted on March 2, 1995. One employee is eligible to participate in the Plan.

This is a one-time filing and no subsequent filings will be made for the Plan.

Sincerely,

  
Robert L. Stevenson  
President

MAR 12 1995

RLS:slc