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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: COIT Services, Inc.
Equity Incentive Plan Agreement

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employees, specified in Department of Labor regulations, 29 CFR § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

COIT Services, Inc.
897 Hinckley Road
Burlingame, California 94010

Employer Identification Number: 94-1635764

COIT Services, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in the Plan: 2

COIT SERVICES, INC.

By:  PRESIDENT