

January 31, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RECEIVED  
FEB 1 1995  
9:22 AM

RE: Filing under 29 C.F.R. Section 2520.104-23

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Gilson, Inc.  
P.O. Box 620828  
Middleton, WI 53562-0828

Employer Identification Number: 39-1081537

Gilson, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:  
1 Plan covering one employee (Plan adopted December, 1994)

Dated 1-31, 1995

Gilson, Inc.

.by *Robert Gilson*  
Robert Gilson, President  
Plan Administrator

P 917 791 425

**RECEIPT FOR CERTIFIED MAIL**

NO INSURANCE COVERAGE PROVIDED  
NOT FOR INTERNATIONAL MAIL

(See Reverse)

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PS Form 3800, June 1985