

January 12, 1995



FARMER'S COOPERATIVE

P. O. BOX 1157

TAHLEQUAH, OKLAHOMA 74465

456-0557 2520040153585

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

RE: Farmers Coop Non-Qualified Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Farmer Coop Non-Qualified Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- 1) Farmers Coop, 1501 S. Muskogee Pl., Tahlequah, OK 74465
- 2) Employer's Identification Number: XXXXXXXXXX
- 3) The employer hereby declares that it maintains 5 Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 4) The Employer hereby states that it maintains 5 plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in each such Plan is as follows:

(a) Farmers Coop Non-Qualified Deferred Compensation
Plan: 5 employees

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,
Farmers Coop

By: Tim Booth
Tim Booth