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to Phat

310 CREDIT UNION

TO: Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

FROM: Employer: 310 Credit Union
Employer Federal Tax Identification Number: 42-0794732
Address: 475 N.W. Hoffman Lane
Des Moines, IA 50313

As required by 20 C.F.R. Sec. 2520.104-23(a)(1), we are filing this notice with the Secretary of Labor regarding the Deferred Compensation Plan we have established.

The 310 Credit Union has established a Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. One employee has signed an Agreement to defer compensation under this plan.

Date: May 3, 1995

Employer: 310 Credit Union

By: *James L'Estrange*
James L'Estrange

Title: Chief Financial Officer

475 N.W. HOFFMAN LANE
DES MOINES, IOWA 50313-2247
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