

# HMSA

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An Independent Licensee of the Blue Cross and Blue Shield Association

## Hawaii Medical Service Association (HMSA)

April 5, 1995

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

REC'D - PERS. DIV.  
95 APR 10 AM 11:20

**RE: Notice of Pension Plan for a Select Group  
of Management or Highly Compensated Employees**

Gentlemen:

In compliance with the alternative reporting and disclosure requirements set forth in Labor Regs. paragraph 2520.104-23, you are hereby advised that Hawaii Medical Service Association maintains unfunded plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The information requested in Labor Regs. paragraph 2520.104-23 is as follows:

1. Company Name/Address:  
HMSA, 818 Keeaumoku Street, Honolulu, HI 96814
2. Employer's Tax Identification Number..... 99-0040115
3. Number of Such Plans Maintained by Employer..... 2
4. Number of Employees Covered by Plan..... 21

You are further advised that HMSA, upon request of the Secretary of Labor or his delegate, will provide pertinent plan documents to the Department of Labor.

Very truly yours,

John E. Au  
V.P., Human Resources

JEA:dm