



2520040153472

3915 Fleur Drive, Des Moines, Iowa 50321 / Telephone (515) 285-4962 / Golf Shop 285-1934

April 7, 1995

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

APR 10 1995 11:21 AM

Dear Secretary:

In accordance with Department of Labor Regulation 2520.104-23, the undersigned plan administrator hereby makes the following filing with respect to the Wakonda Club Deferred Compensation Plan:

1. The employers name is Wakonda Club. Its address is 3915 Fleur Drive, Des Moines, IA 50321. Its employer identification number is 42-0624971.
2. The Wakonda Club Deferred Compensation Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management employees.
3. This is the only such plan maintained by the Wakonda Club. It has five (5) participants.

Respectfully submitted,

Don B. Steckler II  
General Manager & C.O.O.

DBS:bl