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January 11, 1995

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Secretary of Labor
Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

Re: Bonbright Distributors, Inc. -- Phantom Stock Plan/Consulting Agreement

Dear Sir/Madam:

On behalf of Bonbright Distributors, Inc., I am providing to you the following statement relating to a Phantom Stock Plan and a Consulting Agreement maintained by the above-named employer pursuant to which deferred compensation is accrued on behalf of highly paid employees:

1. Both the Phantom Stock Plan and Consulting Agreement are sponsored by Bonbright Distributors, Inc., One Arena Park Drive, Dayton, Ohio 45408.
2. The Employer Identification Number for Bonbright Distributors, Inc. is 31-1063631.
3. Bonbright Distributors, Inc. maintains the above Phantom Stock Plan and Consulting Agreement for the purpose of providing deferred compensation to highly-compensated employees.

95 JAN 19 AM 11:14
DOL-PWBA
PUBLIC DISCLOSURE

Secretary of Labor
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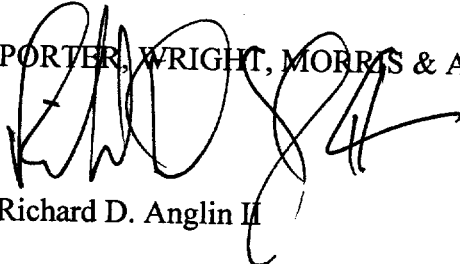
4. Bonbright Distributors, Inc. maintains one Phantom Stock Plan and one Consulting Agreement for the benefit of certain of its highly-compensated employees.

5. Three employees are covered by the agreements.

If you have any questions, please contact me.

Very truly yours,

PORTER, WRIGHT, MORRIS & ARTHUR



Richard D. Anglin II

RDA/mef
cc: H. Brockman Anderson
Thomas A. Holton, Esq.