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ERISA
LABOR DEPARTMENT STATEMENT

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C., 20210

From: Employer: Bay Medical Center
Employer I. D. Number: 38-1976271
Address: 1900 Columbus Avenue
Bay City, MI 48708

This document constitutes the statement required by 29 CFT 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above Employer.

The Employer currently maintains two nonqualified deferred compensation plans for persons who are members of a select group of management or who are highly compensated. One plan is titled "AHA Master Compensation Deferral Plan" and there are presently thirteen (13) participants in that plan. The other plan is titled "Bay Medical Center Professional Retirement Option for Executive Tenure Plan" and there is presently one (1) participant in that plan.

The plan administrator of AHA Master Compensation Deferral Plan is a committee appointed by Bay Medical Center from time to time. The plan administrator of Bay medical Center Professional Retirement Plan for Executive Tenure Plan is Bay Medical Center.

A handwritten signature in black ink that reads "B. W. Baker". The signature is written in a cursive, flowing style.

B. W. Baker
Vice President/Treasurer

BWB/dly

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DOL-PWBA
PUBLIC DISCLOSURE