

2520040153347

ERISA PLAN STATEMENT

DATE: Jan - 3 -, 1995

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Leone, McDonnell & Roberts, Professional Association
South Main Street
RR 1, Box 708
Wolfeboro, New Hampshire 03984

EMPLOYER IDENTIFICATION NUMBER: 02-0417217

This notification will serve as the statement required by 29 C.F.R., Section 2520.104-23(a)(1), with regard to non-qualified deferred compensation plans, maintained by the above employer, which are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There is currently one plan of this nature in effect. This Plan covers two (2) employees.

Leone, McDonnell & Roberts, Professional
Association

By: Donald M. McDonnell

PLAN ADMINISTRATOR