



LAWRENCE E. HUMMEL  
VICE PRESIDENT CONTROLLER

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January 20, 1997

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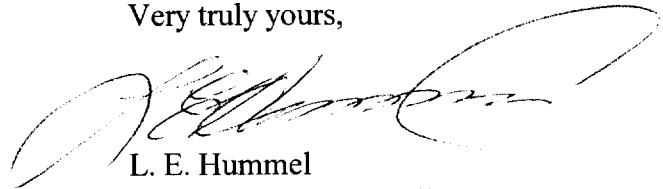
Top Hat Plan Exemption  
U.S. Department of Labor  
Pension and Welfare Benefits Administration  
200 Constitution Avenue, N.W.  
Room N-5644  
Washington, DC 20210

Re: Kellwood Company Executive Deferred Compensation Plan

Ladies/Gentlemen:

Pursuant to the provisions of Department of Labor regulations at 29 CFR Section 2420.104-23, you are hereby notified that Kellwood Company, PO Box 14374, 600 Kellwood Parkway, St. Louis, MO 63178 (EIN: 36-2472410) maintains the Kellwood Company Executive Deferred Compensation Plan (PIN: 006) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan became effective January 1, 1997 and has 46 employees participating in this "top hat plan" as of the date of this letter.

Very truly yours,



L. E. Hummel  
Vice President Controller

LEH/mag/012097

cc: J.C. Mays

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DOL-PWSA  
DUNN/ST/1/27/97