

2520040153272



2102 White Gate Drive  
P.O. Box 618  
Columbia, Missouri 65205  
(314) 474-6193

*Top Hat*

RECEIVED MARCH 27 1995

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

To The Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR sec. 2520.104-23, the following information is provided by the undersigned administrator:

- 1) The name of the employer is: Columbia Insurance Group
- 2) The mailing address of the employer is: P.O. Box 618  
Columbia, MO 65205
- 3) The Employer Identification Number is: 43-0926456
- 4) The above-named employer maintains a plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- 5) Number of Plans and Participants in each plan: 1 plan covering 2 employees.
- 6) The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

Columbia Insurance Group

By \_\_\_\_\_

*[Signature]*  
(Plan Administrator)

Dated MARCH 30, 19 95

Certified Mail No.: P 777 555 660  
**RETURN RECEIPT REQUESTED**