

DEPARTMENT OF LABOR REGULATION §2520.104-23 STATEMENT

Name of Employer: Prince Manufacturing Corporation
Address of Employer: P. O. Box 537
Sioux City, IA 51102-0537
Employer Identification No.: 42-0678168

Declaration:

Prince Manufacturing Corporation maintains one or more plans primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees of itself and its subsidiaries.

Number of Such Plans: 1

Number of Employees Participating in:

Deferred Income Agreements:
Deferred Directors' Fees (terminated):
Board of Directors Retirement Plan (terminated):
Employment Agreements:
Change in Control Agreements:
Deferred Compensation Agreements: 1
Deferred Compensation Agreements (terminated):
Long Term Performance Plan (terminated):
Key Man Life Insurance:
Severance Pay Plan:
Incentive Stock Option Awards:
Non-Incentive Stock option Awards:
Restricted Stock Option Awards:
Stock Appreciation Rights Awards:
Survivor Income Plan:
Empire Voluntary Deferred Compensation Plan:
Deferred Income Phantom Stock Program:

Number of Employees Eligible for:

Executive Incentive Plan: