



Scientific and Commercial Systems Corporation

7600 Leesburg Pike • Suite 400 • Falls Church, Virginia 22043 • Phone 703-917-9171 • FAX 703-917-9797

SALARY CONTINUATION ERISA MEMORANDUM STATEMENT

DATE: April 15, 1995

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C.
20216

FROM: Scientific and Commercial Systems Corporation
54-1233443
7600 East Leesburg Pike, Suite 400
Falls Church, VA 22043

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23 (a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are "highly compensated".

The number of participants are:

Plan 1: 5

Plan Administrator: Vernon C. Stansbury, Jr.

Title: President

Employer: Scientific and Commercial Systems Corporation