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THE COLORADO TRUST

DEFERRED COMPENSATION PLAN

TOP HAT PLAN EXEMPTION

1. Name of Employer: The Colorado Trust
2. Address of Employer: 1600 Sherman Street
Denver, Colorado 80203-1604
3. EIN: 84-0994055
4. The Employer maintains a deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Currently the plan covers three employees.

04:01:11 10:00:00
02/11/10 10:00:00