

December 17, 1994

Secretary of Labor  
 Office of Employee Benefits Security  
 Labor-Management Services Administration  
 United States Department of Labor  
 Washington, D.C. 20216

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or uninsured pension plan for a select group of management or highly compensated employees, the following information is provided:

- (1) The employer's name: The Union Bank Company  
 and address: 100 South High Street  
 Columbus Grove, Ohio 45830
- (2) The employer's federal tax identification number (EIN) is: 34-1516518
- (3) The number of participants in each plan is:

PLAN NAME	NUMBER OF INITIAL PARTICIPANTS
Directors' Deferred Income Plan	5

- (4) The effective date of the plan is: June 1, 1994

The above plan is maintained primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The plan is administered by First Southern Trust Company.

**THE UNION BANK COMPANY  
 COLUMBUS GROVE, OHIO**

Signature

*[Handwritten Signature]*  
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 DOL-PWBA  
 PUBLIC DISCLOSURE