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**HICKOK**

**The Hickok Electrical Instrument Company**

10514 DUPONT AVENUE • CLEVELAND, OHIO 44108-1399 • (216)541-8060 • FAX:216-761-9879

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

Re: Hickok Incorporated  
Deferred Compensation Plan

Gentlemen:

Pursuant to Reg. §2520.104-23, this letter constitutes the filing required under said regulation as an alternative form of compliance with the reporting and disclosure requirements of the Employee Retirement Income Security Act. ("ERISA") for certain pension plans for a select group of management or highly compensated employees. The information that is required by such filing is as follows:

1. Name of employer: The Hickok Electrical Instrument Company
2. Address of employer: 10514 Dupont Avenue  
Cleveland, Ohio 44108-1399
3. Employer identification number: 34-0288470
4. Declaration: The employer maintains the above captioned Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of participants: 8

Very truly yours,

THE HICKOK ELECTRICAL INSTRUMENT  
COMPANY

Dated: December 14, 1994

By: Engene T. M... ..

cc: Richard J. Hauer, Jr.

68:1 11 31 NOV 96  
DOL-PWBA  
PUBLIC DISCLOSURE