

Lakeland Financial Corporation

P.O. Box 1387 · Warsaw, Indiana 46580 · (219) 267-6144

December 21, 1994

2520040153132

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: NOTICE OF PENSION PLAN FOR A SELECT GROUP
OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

Gentlemen:

In compliance with the alternative reporting and disclosure requirements set forth in Labor Regs. 2520.104-23, you are hereby advised that Lakeland Financial Corporation maintains an unfunded Plan primarily for the purpose of providing Deferred Compensation for a select group of management or highly compensated employees. The information requested in Labor Regs. 2520.104-23 is as follows:

1. Employer's Name and Address:

Lakeland Financial Corporation

P.O. Box 1387
Warsaw, IN 46581-1387

2. Employer's Tax Identification Number: 35-1559596
3. Number of Such Plans Maintained by Employer: 2 including this plan
4. Number of Participants in each Plan: 3 in deferred compensation
10 in supplemental executive retirement plan

You are further advised that the Employer, upon request of the Secretary of Labor or a delegate, will provide pertinent Plan documents to the Department of Labor.

Very truly yours,

Lakeland Financial Corporation

By: *Gregory D. Ammer*

(Title)

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PUBLIC DISCLOSURE