



Date: 12/21/94

To: Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

From: Cullum Mechanical Construction, Inc.  
EIN: 57-0546491  
P.O. Drawer 40368  
Charleston, SC 29423-0368

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(A).

Employer currently maintains Six non-qualified deferred compensation plans for Executives who are members of a "select group of management" or who are "highly Compensated".

The number of participants are:

Plan 1:	1
Plan 2:	1
Plan 3:	1
Plan 4:	1
Plan 5:	1
Plan 6:	6

Plan Administrator:

Furman R. Cullum  
Furman R. Cullum

Title:

President

**CULLUM**

MECHANICAL CONSTRUCTION, INC.

P.O. BOX 40368

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