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M CHEMICAL COMPANY, INC.
850 Colorado Blvd.
Los Angeles, CA 90041

January 2, 1995

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation:

1. Name and address of employer:

M CHEMICAL COMPANY, INC.
850 Colorado Blvd.
Los Angeles, CA 90041

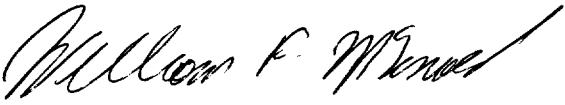
2. Federal Employer Identification Number: 95-2763750

3. The employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. One (1) employee is covered by such plan.

Very truly yours,

M CHEMICAL COMPANY, INC.



WILLIAM F. McDONALD, PRESIDENT

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DOL-PWBA
PUBLIC DISCLOSURE