

2520040152994

**W. H. BASS, INC.**

**REPORTING AND DISCLOSURE COMPLIANCE STATEMENT**

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, W. H. Bass, Inc. (the "Corporation") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

**EMPLOYER:** W. H. Bass, Inc.  
**ADDRESS:** 5664-D Peachtree Parkway  
Norcross, Georgia 30091

**EMPLOYER IDENTIFICATION NUMBER:** 58-1579409

**PLAN NAME:** W. H. Bass, Inc.  
Executive Career Incentive Plan

**NUMBER OF PLANS:** One

**NUMBER OF EMPLOYEES PARTICIPATING IN THE PLAN:** One (Initially)

COPIED BY: [illegible]  
DATE: [illegible]

The Corporation maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Corporation will provide the plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Date of Plan: January 1, 1995, as adopted on April 13, 1995.

W. H. BASS, INC.

By:   
Carl E. Herndon, President