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**McGee & Thielen Insurance Brokers**

**March 2, 1995**

**Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210**

**Re: Alternative Notice Requirement for Top Hat Plan**

**Dear Secretary:**

This letter is intended to satisfy the alternative method of compliance for reporting and disclosure pursuant to Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, for unfunded and unsecured pension plans maintained by an employer for a select group of management or highly compensated employees. This disclosure statement is made pursuant to Department of Labor regulations section 2520.104-23.

The purpose of this letter is to update our previous letter to you dated December 11, 1992, which reported to you the existence of and then-current information on the subject executive deferred compensation plan. This letter advises you of the addition of a fourth executive as a participant.

**1. Name and Address of Employer:**

**McGee & Thielen Insurance Brokers, Inc.  
2525 Natomas Park Drive, Suite 270  
Sacramento, California 95833**

**Telephone No: (916) 646-1919**

**Taxpayer No: EIN 942839248**

**Insurance Brokers**

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2. Declaration by Employer. This executive deferred compensation plan is maintained primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees. McGee & Thielen Insurance Brokers, Inc. sponsors and maintains one (1) top hat executive deferred compensation plan in which (4) employees will now participate.

Under penalties of perjury, I declare that I have examined this statement, and to the best of my knowledge and belief, the facts presented herein are true, correct, and complete.

McGee & Thielen Insurance  
Brokers, Inc.

By: R. Wood  
Ronald W. Wood, Chief  
Executive Officer