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**NOTICE TO DEPARTMENT OF LABOR
IN COMPLIANCE WITH REPORTING AND DISCLOSURE
REQUIREMENTS OF PART 1 OF TITLE I OF THE
EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974**

**KEMET CORPORATION
DEFERRED COMPENSATION PLAN
FOR KEY MANAGERS
Effective January 1, 1995**

1. Employer's Name, Address, and Employer Identification Number:

**Kemet Corporation
2835 Kemet Way
Simpsonville, South Carolina 29681
EIN: 06-1198308**

- 2. The purpose of this plan is to provide a deferred compensation arrangement for a select group of management employees.**
- 3. This is the only top-hat plan maintained by Kemet Corporation.**
- 4. This Plan currently benefits eighteen (18) selected management employees.**