

JACKSON'S

COMPLETE AUTO CARE



660 W. 6th Ave. - Eugene, OR 97402 - 503/344-7366

SALARY REDUCTION DEFERRED COMPENSATION FIXED AND FLEXIBLE PREMIUM LIFE INSURANCE SPECIMEN ERISA MEMORANDUM STATEMENT

DATE: JANUARY 1, 1995

TO: OFFICE OF PENSION AND WELFARE PROGRAMS
LABOR MANAGEMENT - SERVICES ADMINISTRATION
U.S. DEPARTMENT OF LABOR
WASHINGTON, D.C. 20216

Tophat

FROM: COMPLETE AUTOMOTIVE REPAIR, LTD.
93-0908492
660 WEST 6TH
EUGENE, OREGON 97402

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THIS STATEMENT IS WITH RESPECT TO NON-QUALIFIED DEFERRED COMPENSATION PLANS MAINTAINED BY EMPLOYERS UNDER THE REQUIREMENTS OF 29 CFR SECTION 2520.104-23(a).

EMPLOYER CURRENTLY MAINTAINS ONE NON-QUALIFIED DEFERRED COMPENSATION PLAN FOR EXECUTIVES WHO ARE MEMBERS OF A "SELECT GROUP OF MANAGEMENT" OR WHO ARE "HIGHLY COMPENSATED".

THE NUMBER OF PARTICIPANTS ARE:

PLAN 1: 1

PLAN ADMINISTRATOR: LORI HOLMES
TITLE: OFFICE MANAGER
EMPLOYER: COMPLETE AUTOMOTIVE REPAIR, LTD.