

Top Hat Plan Exemption Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington DC 20210

2520040152880

Secretary of Labor:

The employer identified below elects the alternative compliance method for the deferred compensation plan listed below. The employer hereby declares that it maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer agrees to provide plan documents, if any, to the secretary upon request as required by Section 104(a)(1) of the Act.

The employer currently maintains one plan and such plan has the following number of employees in each plan:

<u>Number of Plan Identification (Initials)</u>	<u>Employees</u>
SSG Corporation Incentive Compensation Plan	1
SSG Corporation Incentive Compensation Plan	1

Identification of Employer:

Name SSG Corporation

Address 512 Second Street, Box 287

City/State/Zip Hudson WI 54016

Employer Identification Number 39-1155865

DOJ-PWPA
REC'D
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SSG Corporation

Employer Name

Signature of Administrator

Date

Donald Howard
January 12, 1995