

Tectrad, Inc.

2520040152832

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8004 Pinemont Dr.
Houston, Texas 77040

January 11, 1995

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Tectrad, Inc.
8004 Pinemont Drive
Houston, Texas 77040

2. Federal Employer Identification No. (EIN):

76-0115443

3. The Employer maintains 1 plan(s) of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 1 employee(s) is/are covered by such plan(s).

Very truly yours,

Tectrad, Inc.


By: THOMAS E. CANGELOSE, President

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